



## Disclosure Statement & Work Agreement

Labor contractors must provide a written statement disclosing the terms and conditions of employment to workers at the time they are hired, recruited or solicited or at the time they are supplied to another by that contractor, whichever occurs first. Additionally, labor contractors must execute a written agreement with each of their workers prior to the start of work. A copy of the agreement must be furnished to each worker prior to starting work.

This form, together with WH-151 summarizing certain rights of workers, may be used to disclose terms of employment for recruitment purposes and, when signed by both the contractor and the worker, may also be used as a written agreement regarding the terms of employment.

**Rate of Pay:** This job will be paid at the following rate (rate per hour or piece-work rate).

\_\_\_\_\_  
Hourly rate

\_\_\_\_\_  
Piece-work rate

**Bonuses:**  There will be no bonuses.  
 Bonuses will be given under the following conditions:  
\_\_\_\_\_  
\_\_\_\_\_

**Personal Loans:**  There will be no personal loans.  
 Personal loans will be given under the following conditions:  
\_\_\_\_\_  
\_\_\_\_\_

**Housing and Day Care Services:**  Housing and day care services are not provided.  
 Housing and/or day care services are provided under the following conditions (Only the fair market value of housing **furnished for the private benefit of the employee** may be deducted from wages):  
\_\_\_\_\_

*Attach additional pages as necessary*

**Employment Conditions:** Your employment under this agreement will begin on this date: \_\_\_\_\_,  
and end approximately on \_\_\_\_\_.

Your working hours and days are as follows:  
\_\_\_\_\_

Special conditions, if any:  
\_\_\_\_\_

*Attach additional pages as necessary*

# Disclosure Statement & Work Agreement (Continued)

## Equipment and Clothing:

The following necessary equipment and clothing will be provided at no cost by the employer:

\_\_\_\_\_  
*Attach additional pages as necessary*

Necessary equipment and clothing must be provided by each worker. Necessary equipment and clothing for this job is:

\_\_\_\_\_  
*Attach additional pages as necessary*

Necessary equipment and clothing may be purchased or borrowed from the employer. The prices and/or conditions for obtaining equipment and clothing are as follows:

\_\_\_\_\_  
*Attach additional pages as necessary*

## Labor Dispute:

- There is **no** labor dispute at the work site.  
 There is a labor dispute at the work site.

## Owner of Operations:

For this job, the owner of the land or operation is:

\_\_\_\_\_  
*(Name)*

\_\_\_\_\_  
*(Address)*

\_\_\_\_\_  
*Attach additional pages as necessary*

The parties agree that worker rights and remedies enumerated on Form WH-151, Rights of Workers, are incorporated in this agreement by reference, and that a copy thereof is attached hereto.

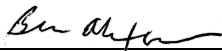
## Other Working Conditions:

(If applicable)

\_\_\_\_\_  
*Attach additional pages as necessary*

The parties further agree that this contract includes the provisions of the Service Contract Act (41 U.S.C. § 351-401), if applicable.

## **When used as a work agreement, both parties sign below:**



\_\_\_\_\_  
*(Employer/Representative Signature)*

\_\_\_\_\_  
*(Printed Name of Employer/Representative)*

\_\_\_\_\_  
*(Date Signed by Employer/Representative)*

\_\_\_\_\_  
*Employer Business Name*

\_\_\_\_\_  
*(Employee Signature)*

\_\_\_\_\_  
*(Printed Name of Employee)*

\_\_\_\_\_  
*(Date Signed by Employee)*