

## SNP PAID HOLIDAYS

Effective May 30, 2022

Rev 11/9/22

Permanent full-time crew leads crew leads and managers will receive the following paid holidays. Lead trainees will be eligible for paid holidays after completing their training hours. Full-time means working on average 30 hours per week or more. Holiday pay will be 8 hours at base rate per holiday. Unused holiday hours from the current year do not roll over to the new year.

New Years Day

Martin Luther King Jr. 's Birthday

Presidents Day

Memorial Day

Juneteenth Day

Fourth of July

Labor Day

Veterans Day

Thanksgiving Day

Native American Heritage Day (the day after Thanksgiving)

Christmas Day